TEN REASONS WHY UNIONS ARE NEEDED TODAY AND TOMORROW

1. Unions are needed for checks and balances in today’s workplaces.

2. Unions are needed as a force for social justice in America.

3. Unions are needed to reduce the gap between rich and poor.

4. Unions are needed to make OSHA and other regulators do their jobs.

5. Unions are needed to fight for American jobs.

6. Unions are needed to serve as a bulwark of democracy.

7. Unions are needed to push for better wages, working conditions, and benefits.

8. Unions are needed to stabilize the U.S. economy.

9. Unions are needed to protect workers from shenanigans.

10. Unions are needed to protect the rights of individual workers.

The Fair Labor Standards Act, which sets minimum wage, overtime pay, and regulates child labor does not require the following: vacation, holiday, severance or sick pay; allow for meal or rest breaks, holidays off; premium pay for weekend or holiday work; pay increases or fringe benefits; a reason for discharge or payment of final wages owed if terminated. “These matters are for agreement between the employee and the employers or their authorized representatives,” says the federal government.

THAT’S WHY WE NEED UNIONS

Serving the Membership Since 1940