

AMALGAMATED LOCAL 724, UAW BYLAWS LANSING, MICHIGAN

ARTICLE I – NAME

This organization shall be known as Amalgamated Local No. 724, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW.

ARTICLE II – CONSTITUTION AND BYLAWS

This Constitution of this organization shall be the Constitution of the International Union, UAW, and these Bylaws shall be in all respects subordinate to said Constitution and all applications and interpretations thereof.

ARTICLE III – FISCAL YEAR

The fiscal year of this Local Union shall begin on January 1 and end on December 31.

ARTICLE IV – STRUCTURE OF LOCAL

Section 1: Local 724 is an Amalgamated Local Union. It combines individual work locations (hereinafter called Units) into a single administrative organization over which it is assigned jurisdiction by Regional Director of Region 1-D of the International Union

Section 2: The highest authority in the affiliated Unit organization on purely Unit problems shall be the general membership of the Unit.

Section 3: Units of Local 724 shall receive 8% of their monthly dues for Unit funding.

Section 4: Dues dollars to be distributed to Unit funds after Per Capita Tax is deducted.

Section 5: In case of major expenses to the local, with e-board and general membership approval, each unit will contribute to the expense on a per capita basis.

ARTICLE V – MEMBERSHIP

Section 1: The Local Union shall be composed of workers eligible for membership in the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, over whom the Local Union has jurisdiction.

A. A member must be initiated in accordance with the Constitution of the International Union before he or she becomes a member in good standing of Amalgamated Local 724, UAW.

Section 2: Each member in good standing of this Local Union has the right to nominate and vote, express opinions on all subjects before the Local Union, ~~to~~ attend all membership meetings, and express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting; to meet and assemble freely with other members, and generally to participate in the activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly any and all decisions. These rights shall at all times be subject to the rules of procedure governing meetings and other uniform rules and regulations contained in the Constitution, Bylaws and other official rules of the Local Union.

A. A member, in exercising the foregoing right and privileges, shall not take any irresponsible action which would tend to jeopardize or destroy, or be detrimental to, either the Local or International Union as organizations, or their free democratic heritage or which would interfere with the performance by this Local Union or the International Union of its legal or contractual obligations of this Local Union as an affiliate of the International Union

B. Violation or abuse of these rights and privileges of membership or engaging in conduct prohibited by this Section shall be considered conduct unbecoming a Union member.

Section 3: The membership shall strive to obtain the objectives set forth in the International Constitution and additional objectives as established as the policy of the International Union; to maintain free relations with other organizations; to do all in its power to strengthen and promote the Labor Movement; to cooperate with regional board Members and International Representatives and help promote organizational activities.

ARTICLE VI – MEMBERSHIP MEETINGS

Section 1: Regular membership meetings shall be held at least once each month except

- A. in summer, with membership approval.
- B. Acts of God. with President's approval

Section 2: Special membership meetings may be called when deemed necessary by the Local Union Executive Board or the President of the Local Union.

Section 3: Each Unit of Local 724 shall have a monthly meeting. Day and time of said meeting shall be left to the Unit.

Section 4: Any member who attends a meeting in an intoxicated condition and/or creates a disturbance or becomes unruly, shall lose voice and the right to vote at said meeting. When necessary to maintain order, the member may be evicted from the meeting by order of the chairman, subject to the challenge of the membership. Flagrant or persistent violation of this Section by any member shall be conduct unbecoming a Union member.

Section 5: All questions of a parliamentary nature shall be decided by Robert's Rules of Order.

ARTICLE VII – POWERS OF ADMINISTRATION

Section 1: The membership is the highest authority of this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution or Bylaws.

Section 2: Between membership meetings, the Executive Board shall be the highest authority of the Local Union and shall be empowered to act on behalf of the membership to the extent urgent business requires prompt and decisive action, subject to the subsequent membership approval. However, the Executive Board may not take action affecting the vital interests of the Local Union without prior membership approval.

Section 3: Between meetings of the Executive Board, the President shall exercise general administrative authority, and shall be empowered to act on behalf of the membership and take action permitted by the Executive Board, subject to subsequent approval by the Executive Board.

ARTICLE VIII – INITIATION FEES, DUES & REINSTATEMENT FEES

Section 1: All applications for membership in this Local Union shall be made on the official application form. The candidate for membership shall pay \$20 initiation fee Which shall be distributed as follows:

A. One dollar of the initiation fee shall be forwarded to the International Union; \$5.00 shall be used for the initiation and education program for new members; the remaining \$14.00 shall be put in the Local Union Building Fund.

The amount of dues paid shall be set forth in Article 16 of the UAW Constitution.

Section 2: Any member who falls into arrears in dues for more than one (1) calendar month shall be suspended from membership in the Union, unless other reasons arise as outlined in the UAW Constitution in Article 17.

Section 3: All members who fall into arrears due to suspension shall pay all back dues, up to the date of reinstatement, plus an reinstatement fee of \$20.00.

Section 4: In the event a member who has withdrawn from the union and who then wishes to be considered for reinstatement must comply with the following procedure:

A. The aforementioned member will be required to send a registered letter to the attention of Recording Secretary for consideration of reinstatement. Said letter will contain the reason(s) for reinstatement.

B. The UAW Local 724 Executive Board will review the letter at the next regularly scheduled Executive Board meeting. The UAW Local 724 Executive Board will make a recommendation and subsequently address it at the next regularly scheduled UAW Local 724 General Membership. A determination will be rendered within thirty (30) days of the aforementioned meetings, and a registered letter will be sent to the member in question. Additionally, a letter of determination will also be sent to the member's unit addressing the dues and status of the member.

C. Members who successfully petition for and are granted reinstatement to UAW International, UAW Region 1-D and UAW Local 724 will be required to submit a reinstatement fee of \$20.00 as per Article VIII, Section 3.

Section 5: Any member who is not a member in good standing, either through suspension or due to opting out of their obligation to pay union dues, shall not be allowed to participate and/or utilize any activity as follows:

A. Said activity is conducted on the physical property of Amalgamated UAW Local 724, 450 Clare Street, Lansing, MI 48917.

B. To participate in any UAW International Union, UAW Region 1-D or UAW Local 724 activities that has been approved by the General Membership to expend UAW Local 724 membership dues dollars.

C. Not be eligible to run for any UAW Local 724 Executive Board office, any UAW Local 724 Unit office, and therefore not eligible to run for said above offices. Not be eligible to vote in any UAW Local 724 and/or Unit election.

ARTICLE IX – LOCAL UNION OFFICERS AND EXECUTIVE BOARD MEMBERS

Section 1: This Local Union shall have the following Executive Officers: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three Trustees, Sergeant-At-Arms, and Guide.

Section 2: These elected officers shall serve for a period of three (3) years.

Section 3: Each duly elected Unit Chairperson, and the elected Retired Member representative, shall automatically be a member of the Executive Board.

Section 4: The Executive Board shall meet regularly prior to the Local Membership Meeting of the Local Union. Special Executive Board meetings may be called when deemed necessary by a majority of the Local Union Executive Board or the President of the Local Union.

Section 5: The Local Executive Board shall sift through all correspondence and business, and prepare recommendations to the Local monthly meeting.

Section 6: The Executive Board shall review each issue of the Local Union paper, and where necessary shall take steps to bring the contents and policy of the paper into conformity with the policy of the International Union.

Section 7: In the event of a vacancy in the President's office, the first Vice President will succeed to the Presidency. All other vacancies for executive offices shall be filled by special election.

Section 8: The President upon request or need of a local unit shall assist in bargaining/negotiating of a collective bargaining agreement.

ARTICLE X – RETIRED WORKER CHAPTER

Section 1: This Local union shall establish a Local union Retired Worker Chapter which shall hold a regular membership meeting at least once a month.

A. The retired members of the Local Union Chapter shall elect a retired member of the Local Union Executive Board with voice and vote. The Election of such retiree board member shall be pursuant to the International Constitution. The Local Union and the Local Union Retired Worker Chapter shall determine the procedure for filling vacancies of the elected Retired Worker Chapter delegate.

B. The retired members of the Local Union Chapter shall elect a retiree member of the Local Union Executive Board with voice and vote. The Election of such retired board member shall be pursuant to the International Constitution.

C. The President of Local 724 or his designee shall serve as a member of the Governing board of the Local Union Retired Worker Chapter with voice and vote.

D. The Local 724 Retired Worker Chapter shall conform to the policies of the International Union, UAW.

E. Membership in the Local 724 Retired Worker Chapter is open to any member entitled to retired membership status as provided in the International Constitution. Members are eligible for full participation in such chapter.

F. Retirees will not be required to pay membership dues during the period of retirement in accordance with the International Constitution. To assist in financing these activities, \$3.00 voluntary retired membership dues per month is hereby established. All UAW retirees are eligible to participate in the \$3.00 voluntary retired members' dues, provided they were members in good standing when they retired.

G. Dues shall be allocated as follows:

1. International Retired Workers Fund 40%
2. Regional Retired Worker Fund 25%
3. Local Union Retired Worker Chapter 35%

The Local Union Retired Worker Chapter Fund shall be held by the Local Union for disbursement upon the request of the Retired Worker Chapter.

ARTICLE XI – ATTENDANCE RULES

Section 1: All Executive Officers and other members of the Executive Board who miss two out of three consecutive Membership Meetings, or two out of three consecutive Executive Board Meetings, unless properly excused, will automatically be removed from their respective office or position.

A. All other elected officers of Local 724 must attend two out of three consecutive membership meetings, unless properly excused, in order to continue to hold their respective office or position.

Section 2: Failure to comply with the above attendance rules shall result in automatic removal from their respective office or position, and they shall not be permitted to run for any elective office for the balance of the term of office from which they were removed, except as a delegate to the International Constitutional Convention.

A. If he/she has a valid reason for being absent and notifies the President of the Local Union and/or the Local Union Office in advance that he/she wishes to be excused from a meeting, his/her reason shall be presented to the Executive Board, and they shall either deny or grant his/her request. It shall then be posted accordingly in the Roll Call Register Ledger.

ARTICLE XII – LOCAL UNION ELECTION

Section 1: Nominations for Local Executive Officers shall take place as designated by the membership no later than the March General Membership meeting.

Section 2: It shall be mandatory that all units elect their Unit Chairperson, Vice Chairperson, Bargaining Committee, etc., on the same day and date that the Local Union holds the triennial election of Local Union Officers.

A. Units desiring to elect the Vice Unit Chairperson, other than provided above, may do so in the month following the regular election. Units will be responsible for cost resulting from such election.

B. Units shall elect their officers and committee persons by plurality, while Local Executive Board Officers shall be elected by majority.

C. If a UAW Local 724 Unit does not have an election committee, Then the local election committee will conduct the election. Lost time and all necessary expenses shall be the responsibility of the unit.

Section 3: Each Unit shall have their own ballot. It shall list the candidates for Local Union Office at the top of the ballot, to be followed by the candidates for Unit Chairperson, Vice Chairperson, Bargaining Committee, etc.

Section 4: Nine (9) members shall be elected to serve on the Election Committee. The Election Committee shall be nominated and elected at a meeting to be held one month prior to the nomination day for the Local Union Officers. Term of office shall run concurrent with Local Executive Officers.

Section 5: The Election Committee shall be nominated and elected in such a manner that not more than one member of the committee shall be elected from the same Unit, except when there are not enough candidates nominated to fill the committee. In such an instance, nominations shall be reopened and any Unit shall be permitted to nominate an additional member as a candidate, but in no case shall a Unit have more than two (2) members on the Election Committee.

Section 6: The elected Election Committee shall conduct the triennial Local union elections and Unit elections.

Section 7: The Election Committee shall report to the membership at the regular nomination meeting for approval of all rules and regulations pertaining to and governing the election of Local Union Officers, Unit Chairpersons, Bargaining Committees, etc.

Section 8: Each Unit shall conduct their own nomination meeting for Unit Chairperson, Bargaining Committee, etc., on any day they so desire, and report their nominations to the elected Election Committee. Said nominations shall occur no later

than one month prior to the membership-approved Local 724 election date in order to allow the Local Election Committee to properly insure all the ballots are accurate.

A. The Local Election Committee shall insure that all Units adhere to the nomination process in a timely fashion as spelled out in Section 8. In the event that a Unit is unable to comply with this process, the Local Election Committee shall seek and take appropriate measures to ensure that all Unit members are notified of their ability to seek nomination and/or election.

Section 9: Each Unit shall set the date that their new officers shall take office.

Section 10: Active members of the Election Committee shall be paid for their actual lost time. Retiree Election Committee members shall receive one hundred dollars (\$100.00) expense per day for up to the first 8 hours. Any time after 8 hours shall be paid at the rate of \$12.50 an hour.

Section 11: In the event that there is ever a recount asked for in local elections, the cost of said recount shall be conducted at the expense of the Local Union.

Section 12: The Election Committee shall determine the details of voting which must be by secret ballot at the Local Union headquarters, with the exception of any units that may be located outside the Lansing area where the necessary arrangements will be made to hold the election in their respective areas. They will supervise the voting, count the ballots, provide adequate checks to prevent fraud, make a poll book record for the files of the Local Union of all members voting, and report the results of the election at the June general membership meeting of the Local Union. Installation of the newly elected officers shall take place at the June general membership meeting of the Local Union. Newly elected Unit officers shall also be sworn in at the June general membership meeting of the Local Union. However, if Unit by-laws are absent when the newly elected officers assume their respective office, the installation of the officers will take place at the June general membership meeting of the Local Union.

Section 13:

A. No member shall be eligible for election as an executive officer of the Local Union until she or he has been a member in continuous good standing in the Local Union for one (1) year immediately prior to the nomination.

B. No closed unit members shall be able to run for an elected position. If a unit closes during a member's term, the member may finish their current term.

Section 14: Special elections held to fill vacancies in the Executive offices shall be held promptly, and in accordance with procedures applicable to the original election.

Section 15: The Financial Secretary of Amalgamated UAW Local 724 will prepare a listing to clarify which members of each respective UAW Local 724 Unit are not eligible to vote and/or run in Local Union elections. Said listing of ineligible members will be posted on the union bulletin boards of the respective units affected.

ARTICLE XIII – LOCAL UNION COMMITTEE

Section 1: The Local Union shall have standing committees as required by the International Constitution. Other standing committees may be established at the direction of the membership. The following will be the required standing committees: Constitution and Bylaws, Union Label, Education, Conservation and Recreation, Community Services, Civil and Human Rights, Citizenship and Legislative, Consumer Affairs, Veterans, and Women's.

Section 2: The Chairperson of all standing committees shall be appointed by the president, subject to membership approval; except, that the membership may by a majority vote authorize the election of such standing committee Chairpersons at the March membership meeting first preceding the nomination of Local Union Officers.

Section 3: These committees shall perform all duties assigned to them by the Constitution and Bylaws and such additional duties as they may be directed to perform from time to time by the Executive Board or the membership.

ARTICLE XIV – DELEGATES FROM LOCAL UNION

Section 1: Delegates to the International UAW Convention shall be elected pursuant to the provisions of the International Constitution.

Section 2: All delegates and alternates for the Capitol Area CAP Council shall be appointed by the Local Union President, on the basis of equitable and proportionate representation of the Units.

ARTICLE XV – FINANCES

Section 1: The President of the Local Union shall be authorized to devote up to 20 hours per week. Such lost time shall be paid at the President's regular rate of pay to perform normal and usual administrative duties pertaining to his/her office. Legitimate expenses for cell phone charges and mileage shall be allowed upon submission of proper documentation, The President shall be made whole for lost benefits from their unit which include profit sharing, attendance bonuses, retirement plan, vacation pay, lost overtime. provided such action is not in violation of the UAW Constitution, Local 724 by-laws, federal, state, or municipal regulations.

The Financial Secretary of the Local Union shall devote full time, forty (40) per week to performing the normal and administrative duties pertaining to his/her office. The Local Union will pay the Financial Secretary, the greater of lost time or \$23.00 per hour effective January 1, 2022. A 3% raise will go into effect every January 1, starting in 2022. Financial Secretary pay not to exceed the average top skilled trades wage of all the units of the local 724. This figure is to be calculated annually. The Local Union will pay the cost of life, medical, dental, vision, short term/long term disability, healthcare flexible spending Account, in instances where the Financial Secretary does not have these benefits available through another source. Any other benefits will reflect the Financial Secretary's Unit bargaining agreement in order to be made whole for fulfilling the obligations of the office and be paid by the Local Union. Legitimate expenses for cell phone charges and mileage shall be allowed upon submission of proper documentation, provided such action is not in violation of the UAW Constitution, Local Union by-laws, federal, state or municipal regulations.

The Local Union will provide a retirement alternative for a Financial Secretary where the Financial Secretary does not have these benefits available through another source. Such benefit will reflect the current Simplified Pension Plan (SEP) currently in effect between UAW Local 724 and the OPEIU Local 459 bargaining agreement. Effective January 1, 2016, the Local shall deposit an amount equal to four percent (4%) of the employee's salary. Effective January 1, 2017, the Local shall deposit an amount equal to five percent (5%) of the employee's salary. Deposits will be made on a quarterly basis.-

The Financial Secretary that is an active or retired member will be provided two (2) weeks of paid vacation per year or the allotted vacation time currently provided by their Unit's CBA, whichever is greater. Vacation time will run from June 1st through May 31st. A Financial Secretary who chooses to run for the Financial Secretary office after their initial three (3) terms, will earn another week of vacation upon re-election for consecutive terms of office. The maximum amount of vacation earned under this provision is four (4) weeks. Unused vacation time will be paid out at the Financial Secretary's current hourly rate of pay within three (3) pay periods of the new year. The Financial Secretary and Local President will receive eight (8) Paid personal/sick days per year, June 1 through May 31 on use-or-lose basis. Additionally, there are twelve (12) paid holidays as follows:

- 1 – New Year's Day
- 2 – MLK Jr. Day
- 3 – Good Friday
- 4 – Memorial Day
- 5 – Juneteenth
- 6– 4th of July
- 7– Labor Day

- 8– Thanksgiving Day
- 9– Day after Thanksgiving
- 10– Christmas Eve Day
- 11- Christmas Day
- 12– New Year’s Eve

Holidays that fall on Saturday will be observed on Friday, holidays that fall on Sunday will be observed on Monday, and all holidays are paid at eight (8) hours straight time.

Bereavement for a Financial Secretary:

If death occurs in the immediate family, e.g., children, brothers, sisters, half-brother, half-sister, current brother-in-law, current sister-in-law, spouse, mother, step mother, father, step father, current parent-in-law, grandmother, grandfather, grandchildren, and current step-children, the Local will, upon notification, grant necessary leave-of-absence for such purpose of attending the funeral, memorial service, or cremation. Up to three (3) days of such leave shall be paid for by the Local at regular straight time rate of pay, up to eight (8) hours for regular scheduled days.

Jury duty leave shall be granted for jury duty, and the Local shall pay the difference between the Financial Secretary’s regular pay and the pay received for jury duty.

A. The Local Union President shall be responsible for coordinating the Schedule of the President and Financial Secretary in accordance with Section 1-A and Section 1-B of this Article (XV): In the event the President or Financial Secretary is absent due to illness, vacation, jury duty, etc., the President shall have the authority to authorize and schedule either the 1st Vice-President or appropriate Executive Board Officer to be at the Local Union Hall up to but not to exceed five (5) days per week, until such leave ends.

B. Newly elected Financial Secretaries shall be allowed to devote forty (40) hours per week, when necessary, for a maximum of three (3) calendar months to learn and become proficient at their responsibilities as described by the International Constitution and as requested by the Local Union. During this period the President shall be allowed lost time as authorized under section 1-A.

C. The Local Union Trustees shall be responsible for reviewing the previous six (6) months activities of the President and the Financial Secretary following each audit, and report to the next meeting of the Local Union membership for action.

D. The Local Union Trustees shall coordinate with the President and the Financial Secretary as to when they will conduct the semi-annual Local Union audit. Active Trustees shall be paid for their actual lost time.

E. The Recording Secretary shall be allowed \$40 per month expenses upon Submission of proof of the minutes being properly entered in the Official Minutes Record.

Section 2:

A. Lost-Time: The Local Union shall pay a representative or member lost-time only when the representative or member is performing necessary duties for and on behalf of the Local Union during a time for which he/she would otherwise be compensated by the employer. The amount of lost time shall never exceed the amount of which the Local Union representative or member would otherwise have received from his/her employer for the same period of time for which he/she is being compensated by the Local Union.

B. Lost-time compensation for incentive rate members shall be equal to one half (1/2) of previous months dues, plus any contractual increases.

Section 3:

A. When a member is required by the Local Union to perform services out of town, he/she shall be allowed, in addition to actual lost time, the following: actual hotel bill, single room occupancy rate or one half of a double if shared with another member, meals and legitimate expenses incurred during performance of out of town duties as per UAW International Board policy.

B. Lost time compensation for travel to and from required locations shall be limited to one (1) day each way.

C. Expense for transportation is to be paid for the actual mode of transportation used. Members shall be reimbursed the actual cost of airfare (not to exceed coach fare) plus one (1) check-in bag, and travel expenses to and from the airport. In the event of a layover or Act of God, hotel accommodations and any additional costs incurred as a result of missed or delayed flights will be reimbursed by the Local. If using a personal vehicle, the reimbursement rate will be per UAW International Executive Board policy that calls to automatically track the IRS approved rate. Mileage compensation shall be figured from the Local Union to the point of destination and back. The Local Union Financial Secretary will calculate the mileage. Mileage compensation can only be paid to the driver of the automobile.

Section 4: When any member or officer is authorized by the Local Union to attend an all-day activity that is not out of town, such member or officer shall be reimbursed a reasonable lunch allowance, in the event lunch is not provided. Fees, such as tuition, class charges, travel, parking, meals, etc. , will be reimbursed by the Local Union upon submission of receipts.

Section 5: All lost time and expenses shall be presented to the Executive Board and general membership for approval.

Section 6: Lost time and expense vouchers must be submitted to the Local Union within ten (10) calendar days of occurrence, excluding Saturdays, Sundays, and Holidays, and Acts of God.

Section 7: All money's received from hall rental shall go directly to the building maintenance fund.

ARTICLE XVI – UNIT FINANCES

Section 1: The funds of each unit shall be used to defray all necessary expenses, which must be approved by the members at a regular unit meeting.

Section 2: All approved expenditures must be substantiated by a voucher signed by the Unit Chairperson and the Recording Secretary. If either of the above are the Claimant, it will be necessary that the voucher be signed by one other officer.

Section 3: A copy of the unit membership meeting minutes pertaining to unit expenditures must also be submitted to the Financial-Secretary Treasurer for his/her records.

ARTICLE XVII – RECALL PROCEDURE

Section 1: A Unit Chair, committee person, or alternate committee person may be recalled by the members he/she represents for failure to perform the duties of his/her office.

Section 2: A vote on the question of recalling a Unit Chair, committee person, or alternate committee person may be initiated by a petition setting forth the reasons why the recall is sought and signed by at least one-third (33.3%) of the current members working under the jurisdiction of the committee person.

Section 3: To be considered as a valid petition, it must comply with the following criteria:

- A. Each page of the petition must include the reason for the recall
- B. Each member who signs said petition must clearly sign the petition, print legibly their name and include the date they signed the petition.
- C. When a petition of recall is initiated, it must be completed, and the petition must be brought to the UAW Local 724 union hall and to the attention of the UAW Local 724 Recording Secretary.

Section 4: Fifty percent (50%) plus one of the current members working under the jurisdiction of the Unit Chair, committee person or alternate committee person must be present at the recall meeting to establish a quorum.

Section 5: A two-thirds vote of those present, and voting is necessary to recall.

ARTICLE XVIII – APPEALS

Section 1: An appeal must be made first in person at a meeting of the membership body of the appellants unit, or in writing addressed to the Recording Secretary, or Chairperson of the appellants unit. Upon receipt of the appeal, the unit shall have sixty (60) days, or until the next regularly scheduled membership meeting to address the appeal. After the appeal has been addressed at the unit membership level, the appellant may submit the appeal in writing within thirty (30) days to the Local Union’s Recording Secretary, after which the Local Union shall have forty-five (45) days or until the next scheduled membership meeting to respond to the appeal.

ARTICLE XIX – GENERAL

Section 1: If a unit of Amalgamated Local 724 is dissolved or if the Local Union no longer has jurisdiction of a Unit, all monies, property, and assets in the dissolved unit of Amalgamated Local 724, UAW, shall immediately revert to and become the property of the General Fund of Amalgamated Local 724, UAW.

Section 2: Wherever in these Bylaws a pronoun is used; it refers equally where the reference is applicable to both men and women, in the singular and in the plural.

ARTICLE XX – LEASES & LONG-TERM AGREEMENT

No agent or official of the Local Union is authorized to execute a real estate lease, deed, service or maintenance contract, or other long-term agreement unless the proposed agreement has been reviewed by an outside expert or attorney and approved by the Local Union Executive Board.

ARTICLE XXI – BYLAWS CHANGES AND AMENDMENTS

Section 1: These Bylaws shall supersede previously adopted Bylaws.

Section 2: These Bylaws shall be amended, altered or revised only in conformity with the following procedure:

A. A resolution or motion, in writing, calling for amendments, alteration or revision shall be presented and read to a regular membership meeting.

B. The resolution or motion shall then be referred to the Bylaws Committee and shall be reported out by said committee at the next regular membership meeting, together with the recommendations of the committee, for acceptance or rejection by a

majority vote of the members present. A printed copy shall be furnished to any member upon request.

C. Seven (7) days advance notice shall be posted on all Local Union and Unit bulletin boards notifying members of the date and place of the final vote on Bylaws change.

D. A vote shall be taken at the next regular membership meeting, and it shall require a favorable vote of two-thirds of the members present to adopt the Bylaws change.

Local 724 UAW Bylaws Committee:

Terri Niblock
Jeremy Hester
Nicholas Lumsden

05-26-2022